

## 🔗 Commercial Door Installer – Join Upright Door 🔗

### About Upright Door

Upright Door is a rapidly growing wholesale garage door company with a reputation for excellence in commercial installations. We partner with high-profile contractors on impactful projects across the region—from distribution centers to retail storefronts and industrial facilities. Our culture is built on Christian values like stewardship, integrity, and generosity. We believe that caring well for people leads to people caring well for the company. It's a win-win model that's working—and growing fast.

### Position Summary

We're seeking a highly skilled, super-motivated Commercial Door Installer who thrives in dynamic job site environments and takes pride in delivering top-tier work. You'll install everything from rolling steel doors to dock equipment and high-performance commercial systems. Residential work may be part of the mix, but this role is laser-focused on commercial excellence. If you love incentive pay, solving problems in real time, and working with a team that jokes hard and works harder—this is your next move.

### Key Responsibilities

- • Install commercial overhead doors, rolling steel systems, dock equipment, and specialty access solutions
- • Read blueprints, follow specs, and adapt to unpredictable construction site conditions
- • Lead or support multi-phase commercial projects with precision and professionalism
- • Communicate effectively with contractors, site managers, and customers
- • Maintain a clean, safe, and organized work environment
- • Collaborate with teammates to meet aggressive project timelines
- • Troubleshoot and solve installation challenges on the fly
- • Uphold Upright Door's commitment to quality, integrity, and team-first culture

### What You Bring

- • 5+ years of commercial door installation experience (preferred)
- • Welding skills? Big bonus.
- • Experience with dock equipment and rolling steel doors? Even bigger bonus.
- • Residential installation experience is a plus, but commercial is your bread and butter
- • Self-directed, self-motivated, and always eager to learn and grow
- • Physically fit and ready for demanding work
- • Flexible schedule to meet job site needs
- • Desire to grow into a team leader role
- • A love for banter, camaraderie, and getting things done efficiently
- • Ability to be both fast and flawless

### Why Join Upright Door?

- • Most generous garage door incentive pay in the industry
- • A true work family that supports each other personally and professionally
- • Open communication and shared learning—grow together, win together
- • Opportunities for advancement in a rapidly expanding company
- • A respected installation team with a reputation for excellence
- • A culture that's positive, affirming, and just the right amount of sarcastic

READY TO INSTALL  
DOORS THAT OPEN UP  
OPPORTUNITY? JOIN A  
TEAM THAT'S BUILDING  
MORE THAN JUST  
DOORS—WE'RE  
BUILDING A CULTURE OF  
EXCELLENCE, LAUGHTER,  
AND SHARED SUCCESS.